

Wiltshire Council

Health and Wellbeing Board

28th November 2024

Subject: Update on the in-sourcing of HomeFirst from Wiltshire Health and Care

Executive Summary

Wiltshire Council's Reablement team currently deliver the Wiltshire HomeFirst service in partnership with Wiltshire Health and Care. Following the recommissioning of the Community Health Contract and HCRG Care Group being awarded this contract, Cabinet approved the proposal to remove the Wiltshire HomeFirst service from the Community Health Contract and to deliver this service under one single provider – Wiltshire Council's Reablement Service.

The existing arrangement between Wiltshire Council's Reablement team and Wiltshire Health and Care to deliver this service jointly will cease effective from 31 March 2025 and the proposal is that employees involved in the HomeFirst Service and activities at Wiltshire Health and Care will be transferred to the Council on 01 April 2025 when the existing contract ceases.

Update

- A Service Specification has been drafted for the "Wiltshire HomeFirst and Reablement Service;" it will be presented at the next meeting of Wiltshire Local Commissioning Group on 02 December 2024 for approval.
- TUPE arrangements – The Record of Decision has been completed and passed to HR. The Unions have been advised of the potential TUPE of staff. Regular fortnightly meetings are being held with Wiltshire Health and Care's HR Team; the first meeting took place on 14 November 2024.
- A piece of work has started under the Project Management umbrella. Risks are being identified and worked through. A timetabled project plan is being drafted.
- The Mobilisation Group (internal Council Stakeholders) has held its first of fortnightly meetings.

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